



Elements of Successful Staff Training

Successful training programs should:

- Be taken seriously, be consistent, and be part of a well-defined set of expectations.
- Teach the organization's mission, values & philosophy.
- Include program leaders.
- Involve non-direct care staff.
- Teach the right content.
- Teach in the right way.
- Not teach too much material in any one class.
- Be culturally appropriate and sensitive.
- Get staff to talk.
- Utilize games and role-playing.
- Involve story telling.
- Take place in an environment that facilitates learning.
- Involves follow through and modeling.
- Teach life skills.
- Involve persons with Alzheimer's disease.
- Provide incentives for learning and growing.
- Be evaluated by the staff on a regular basis.